

HONDA MANUFACTURING OF ALABAMA, LLC

Alabama Industrial Development Training provides value-added training to qualify Alabamians for better jobs with brighter futures. We are now conducting training for positions in the area of manufacturing. Through this process, successful completion of this training program is required to become a candidate for possible employment with Honda at its plant in Lincoln, Alabama.

TRAINING FOR POSITIONS IN: PRODUCTION and MAINTENANCE

Training Application Criteria

Production (Assembly)		Maintenance (Process Equipment, Facility and Die)	
Education:	High School Diploma or General Equivalency Diploma (GED) is desired.	Education:	High School Diploma or General Equivalency Diploma (GED) and completion of an accredited vocational or technical program in a maintenance area desired, or two or more years of process and/or automated manufacturing equipment maintenance/repair experience.
Work History:	Two year established job record without unexplainable gaps. Prior industrial or manufacturing experience desirable.	Work History:	Two year established job record without unexplainable gaps. Prior industrial or manufacturing experience desirable.
Residency:	Alabama residents only.	Residency:	Alabama residents only.

PHASE I: Training Application

To receive a training application, **mail a self-addressed, stamped, standard size business envelope** to:

Alabama Career Center
P.O. Box 5000
Talladega, AL 35161

Requests for training applications must be postmarked by July 2, 2004. Requests postmarked after this date will not be accepted. After receiving a request for a training application, the Alabama State Employment Service will return by mail a training application and instruction sheet. Return of the training application is to be postmarked no later than July 31, 2004.

An application for training must be requested, completed and returned regardless of any prior contact with the Alabama State Employment Service, Alabama Industrial Development Training or Honda. No requests will be accepted by certified mail or return receipt mail. No requests will be accepted in person, or by phone, or at any Alabama Career Center, AIDT, or Honda.

For Previous Applicants: If you have not been contacted by Alabama Industrial Development Training or Honda Manufacturing of Alabama, LLC regarding your status you must re-apply.

PHASE II: Training Application Screening

Following Phase I, applications for training will be processed and screened by the Alabama State Employment Service. Equal consideration will be given to all qualified applicants regardless of race, color, religion, sex, national origin, actual or perceived disability, veteran's status or age. Qualified applicants will be scheduled to attend a Phase III Training preview as a program introduction. Applicants will be notified in writing by Alabama Industrial Development Training.

There is no charge for this activity.

PHASE III: Training Preview

Following Phase II, qualified applicants will preview the training activities provided by Alabama Industrial Development Training. Qualified applicants will be notified in writing to attend an interview for training and possible assessment.

There is no charge for this activity.

PHASE IV: Training Interview Process

Following Phase III, qualified applicants will be contacted for interviews by Alabama Industrial Development Training. Qualified applicants will be notified in writing. Interview time is approximately 30 minutes.

There is no charge for this activity.

PHASE V: Training

Following Phase IV, successful candidates will be selected for training by Alabama Industrial Development Training. Qualified applicants will be notified in writing. The training is approximately 40-50 hours over several weeks. Training is generally in the evening and possibly on weekends and is not compensated.

Note: Training graduates will be placed in a candidate pool for possible future employment consideration by Honda Manufacturing of Alabama, LLC. Successful completion of Phase V training is not a guarantee of an offer of employment by Honda Manufacturing of Alabama, LLC. Successful completion of the Phase V training carries no obligation to accept any offer for employment. No person is authorized by Honda to make any representations to the contrary.

Honda Manufacturing of Alabama, LLC is an equal opportunity employer.